Village of Marshall

VILLAGE OF MARSHALL
RESOLUTION 2019-10

RESOLUTION
ESTABLISHING BASE SALARIES AND WAGES
FOR WAGES FOR NON-UNION EMPLOYEES, AND
APPOINTED AND ELECTED OFFICIALS

WHEREAS, the Village of Marshall, employs both union and non-union personnel, and

WHEREAS, it is necessary that the Board of Trustees establish compensation for all non-union personnel; and

WHEREAS, the Village of Marshall board has reviewed the matter of salaries and wages of non-union personnel as spelled out in State Statute 65.04(8)(a) and has committed to the proposed salary and wage schedule which schedule is attached.

NOW, THEREFORE BE IT RESOLVED; that the attached schedule is approved as the salary and wages schedule for non-union personnel for the fiscal year 2020.

Approved by the Village Board this 10th day of December 2019.

BY RESOLUTION OF THE VILLAGE BOARD
VILLAGE OF MARSHALL

John Schuepbach

John Schuepbach, Village President

Lindsey Johnson

Attest: Lindsey Johnson, Village Clerk

1. Police Department			
Position	**Pay Rate**	**12/31/2019**	**1/1/2020**
Police Chief	Salary	$74,922.00	$ 80,167.00
Police Lieutenant	Salary	$64,522.00	$ 69,040.00
Police Office Manager/Deputy Clerk of Courts	Hourly	$ 21.85	$ 22.74
Union Officers- Rate established per bargaining agreement			
Police Officer	**Pay Rate**	**12/31/2019**	**1/1/2020**
Start	Hourly	$ 24.51	$ 25.00
After 1 Year	Hourly	$ 25.46	$ 25.98
After 2 Years	Hourly	$ 26.41	$ 26.94
After 3 Years	Hourly	$ 26.75	$ 27.29
Sergeant	Hourly	$ 27.75	$ 28.29
Part-time Officer	Hourly	$ 22.72	$ 23.17
Shift Premium	Hourly	$ 0.75	$ 0.75

2. Administration			
Position	**Pay Rate**	**12/31/2019**	**1/1/2020**
Village Administrator	Salary	$83,200.00	$ 89,024.00
Village Clerk/Clerk of Courts	Hourly	$ 22.29	$ 22.74
Village Treasurer	Hourly	$ 22.94	$ 23.40

3. Public Works			
Position	**Pay Rate**	**12/31/2019**	**1/1/2020**
Director of Public Works	Salary	$72,093.00	$ 73,535.00
PW Streets/Water Employee	Hourly	$ 21.23	$ 21.65
PW Streets/Water Employee	Hourly	$ 20.81	$ 21.23
PW Mechanic/Crewperson	Hourly	$ 20.00	$ 20.40
On Call-LTE	Hourly	$ 20.00	$ 20.00

4. Crossing Guards			
Position	**Pay Rate**	**12/31/2019**	**1/1/2020**
Crossing Guard	Per time crossing	$ 13.53	$ 13.80
Crossing Guard	Per day if 2 x crossing	$ 27.05	$ 27.59

5. Parks			
Position	**Pay Rate**	**12/31/2019**	**1/1/2020**
Recreation Director	Salary	$49,088.00	$ 50,070.00
Recreation Coordinator	Hourly	$35,360.00	$ 36,068.00
Summer Seasonal Employee	Hourly	$ 11.00	$ 11.50
LTE Rec Department Assistant	Hourly	$ 10.00	$10.00-$11.00
Concessionaire	Hourly	$7.50-$10.00	$8.50-$11.00
Field Maintenance Employees	Hourly	$8.00-$10.00	$8.00-$11.00

7. Water/Sewer Utility Department			
Position	**Pay Rate**	**12/31/2019**	**1/1/2020**
LTE Weekend Waste Water Treatment Operators	Hourly	$ 20.00	$ 20.00

8. Contracted Employees
Rate structures set per contracted agreements
A. Building Inspector-SafeBuilt
B. Assessor-Advanced Appraisal LLC
C. Janitorial-Laurie Link
D. Zoning Administrator-SafeBuilt
E. Financial Advisor-Robert W. Baird
F. Treatment Plant Operator-MCO
G. Engineering-Town & Country
H. Investment Partner-Ehlers & ADM
I. Campground Management-Bud Styer & Associates
J. Auditor-CLA

9. Appointed Officials			
Position	**Pay Rate**	**12/31/2019**	**1/1/2020**
Election Inspectors	Hourly	$ 8.00	$ 8.00
Chief Election Inspectors	Hourly	$ 10.00	$ 10.00
Commissioners or committee members other than Village Board Members	Per Meeting Attended	$ 25.00	$ 25.00

9. Elected Officials			
Position	**Pay Rate**	**12/31/2019**	**1/1/2020**
Municipal Judge	Monthly Salary	$ 360.00	$ 360.00
Village President	Monthly Salary	$ 475.00	$ 475.00
Vilalge Trustees Elected	Per Village committee/commission meeting attended	$ 50.00	$ 50.00