



# Village of Marshall

**VILLAGE OF MARSHALL  
RESOLUTION 2022-16  
ESTABLISHING BASE SALARIES AND WAGES  
FOR WAGES FOR NON-UNION EMPLOYEES**

**WHEREAS**, the Village of Marshall, employs both union and non-union personnel, and

**WHEREAS**, it is necessary that the Board of Trustees establish compensation for all non-union personnel; and

**WHEREAS**, the Village of Marshall board has reviewed the matter of salaries and wages of non-union personnel as spelled out in State Statute 65.04(8)(a) and has committed to the proposed salary and wage schedule which schedule is attached.

**NOW, THEREFORE BE IT RESOLVED**; that the attached schedule is approved as the salary and wages schedule for non-union personnel for the fiscal year 2023.

**BE IT FURTHER RESOLVED**, all sworn officers employed on Nov. 23, 2022 shall receive a one time bonus of \$1,000. This is due to the union contract for 2023 providing for a 2% increase. Such bonus shall not be subject to Wisconsin Retirement contributions – per the state guidelines.

Approved by the Village Board this 13<sup>th</sup> day of December 2022.

BY RESOLUTION OF THE VILLAGE BOARD  
VILLAGE OF MARSHALL

A handwritten signature in black ink, appearing to read "Chris Campbell". The signature is fluid and cursive.

Chris Campbell, Village President

A handwritten signature in black ink, appearing to read "Deanna Chadwick". The signature is fluid and cursive.

Attest: Deanna Chadwick, Village Clerk

Department	Position	Hourly/Salary	1/1/2022	1/1/2023	
<b>Police non-union</b>	Chief	Salary	\$ 83,405.75	\$ 86,741.00	\$ 44.48
	Lieutenant	Salary	\$ 71,829.22	\$ 74,702.00	\$ 35.91
	Office Manager/Deputy Clerk of Courts	Hourly	23.65 - 25.00	up to 26.00	
<b>Police union-per contract</b>	Officer start	Hourly	\$ 26.01	\$ 26.53	
	after 1 yr.	Hourly	\$ 27.03	\$ 27.57	
	after 2 yr.	Hourly	\$ 28.03	\$ 28.59	
	after 3 yr	Hourly	\$ 28.39	\$ 28.96	
	after 6 yr	Hourly	\$ 29.80	\$ 30.40	
	Sergeant	Hourly	\$ 30.80	\$ 31.40	
	Part-time officer	Hourly	\$ 24.10	\$ 24.58	
<b>Administration</b>	Village Administrator		\$ 92,620.00	TBD	\$ 44.53
	Assistant Village Admin/Village Clerk/Clerk of Courts		\$ 30.00	\$ 31.20	adjusted to position change
	Village Treasurer/Deputy Clerk/Utility Billing Clerk	Hourly	\$24.34-25.00	\$ 28.50	adjusted to position change
<b>Public Works</b>	Daily pager pay		\$ 20.00		
	Director of Public Works		\$ 76,505.81	\$ 79,562.00	\$ 38.25
	Assistant Dir of Public Works	Hourly	25.00 then adjusted to 30	\$ 31.20	adjusted to position change
	PW Streets Water Employee	Hourly	\$ 25.00	\$ 25.00	
	PW Mechanic/Crewperson	Hourly	\$ 25.00	\$ 25.00	
	On call-LTE	Hourly	\$ 21.00	\$ 22.00	
	WWTP Operator in Charge		\$ 27.54	\$ 29.10	
<b>Crossing Guards</b>	Crossing Guard	Hourly	\$ 14.36	\$ 14.93	
	Crossing Guard	Per day is 2X crossing	\$ 28.70	\$ 29.85	
<b>Parks</b>	Recreation Director	Salary	\$ 52,092.83	\$ 54,176.54	\$ 26.05
	Recreation Coordinator	Hourly	\$ 19.06	TBD not less than 19.82	
	Summer Seasonal Employee	Hourly	\$11 to \$15	\$11 to \$15	
	LTE Rec Dept Assistant	Hourly	\$11 to \$14	\$11 to \$14	
	Concessionaire	Hourly	\$8.50 to \$14	\$8.50 to \$14	
	Field Maintenance Employees	Hourly	\$8 to \$14	\$8 to \$14	
<b>Appointed Officials</b>	Election Inspectors	Hourly	\$ 10.00	\$ 10.00	
	Chief Election Inspector	Hourly	\$ 12.00	\$ 12.00	
	Commissioners or Committee other than VB	per meeting	\$ 25.00	\$ 25.00	
	Municipal Judge	Monthly	\$ 360.00	\$ 360.00	

clerk/admin/budget and taxes/2023  
budget/res for wages